

Facilitator Job Description

LATE NITE ART (LNA) seeks seasoned, highly skilled and professional group facilitators to join our small, but powerful team.

Time Commitment:

- On-call position 0-4 events/month, between 4-8 hours per event (~2 hours set-up at venue, 2-3 hours event facilitation, 1 hour break-down)
- Communication with clients, planning, and strategy calls
- Co-planning design and curriculum on event to event basis
- Occasional in-person and Skype meetings

LNA Facilitator Responsibilities:

The LNA Facilitator will develop a thorough understanding of the LNA model, framework, process and goals in order to effectively hold the container for transformative and successful events to occur. As the host and leader of the event, a LNA facilitator must first build a strong rapport with the client, and then with the group, pushing participants to new levels of creative confidence and encouraging deep connections to unfold. This position will work in close collaboration with the Senior Event Producer and employ a variety of skill sets and strategies.

Facilitator Job Duties:

- Schedule and facilitate Strategy and Debrief meetings with client
- Develop curriculum and customized programs
- Build play lists for each event
- Generate and develop warm relationships with each client
- Facilitate/DJ each event with energy and style
- Complete event reports and personal feedback

Desired Qualifications:

- Experience using visual arts, theater, and other creative modalities within group facilitation
- Captivating and memorable presence in front of groups
- Enjoy guiding groups through creative processes and creating environments free of judgment and ripe for collaboration
- Joyful and artful communication style; ability to communicate and relate to diverse range of clients, participants and partners: Ex.) Corporate Executives, Federal Probation Officers, University Students, etc.
- Excellent interpersonal skills: skillful in building and developing relationships, ability to dance through challenging dynamics with diverse people and situations
- Organized, dependable and professional
 - o Responds promptly to all texts and emails (24 hour response time to all emails)
- Good natured under stress with ability to improvise and implement creative solutions
- Ability to take directions and feedback well
- Flexible schedule
- Willing and able to manage personal well-being



• Lives in the San Francisco Bay Area and willing to travel for LNA

Compensation and Benefits:

- \$750-\$1,250 per event worked, DOE
 - o Includes pre-work, travel, facilitation, post-work
 - O Will compensate for mileage over 50 miles
- 15% referral fee from any full-price LATE NITE ART gig you refer from outside our network that closes with a signed contract
- Join a vibrant community of Creative Facilitators, share practices, hone craft, shift culture
- This is a 1099 Independent Contractor position. Contractor is liable and responsible for paying own payroll taxes and is not entitled to benefits.
- Further financial compensation will be re-visited after 3-month trial period

About LATE NITE ART:

LATE NITE ART, LLC (LNA) is an international creative events organization based in Oakland, California. Our events inspire individuals, groups and teams, to break through their creative and social walls, unlocking new possibilities for collaboration. After leading over 100+ workshops in 8 countries, 30+ cities and with over 4,500 people, LATE NITE ART has proved to be a cross-cultural success. Past clients include Instagram, Pandora, Mexico Department of Tourism, Accenture, Clif Bar, Old Navy, Peet's Coffee, Procter and Gamble, US Federal Probation Office, Sonoma State University, and the YMCA. For more info, visit our website at www.lateniteart.com.

How to Apply:

Please email letter of interest and resume to <u>info@lateniteart.com</u> with the subject line: LNA FACILITATOR. All interested applicants must also send along a creative cover letter. Tell us about yourself and your experience!